

Appendix 4c - Detailed General Fund Budget Changes 2023/24-2025/26 - Directorate of Resources & Chief Executive

| Overall Summary | | Contract Inflation | Budget Pressures | Efficiency Savings | Invest to Save | Income, Fees and Charges | Total |
|-----------------|--|-----------------------|---------------------|-----------------------|-------------------|--------------------------------|--------------|
| <u>Service</u> | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| 1 | Policy, Performance & Customer Services | 23 | 327 | (625) | - | (191) | (466) |
| 2 | Human Resources & Organisational Development | (16) | 56 | - | - | (21) | 19 |
| 3 | Procurement & Contracts | (5) | - | (100) | - | - | (105) |
| 4 | Finance | (37) | 150 | (212) | - | 34 | (65) |
| 5 | Legal & Democratic Services | (49) | 49 | (100) | (16) | - | (116) |
| 6 | Digital, Technology & Change | 801 | 202 | (921) | - | - | 82 |
| 7 | Chief Executive | (7) | - | - | - | - | (7) |
| 8 | Communications | (5) | - | - | - | - | (5) |
| 9 | Directorate Total | 705 | 784 | (1,958) | (16) | (178) | (663) |

| Summary of MTFS Position | | Total Movement Per Year | | | Total |
|--------------------------|--|-------------------------|--------------|--------------|----------------|
| | | 2023/24 | 2024/25 | 2025/26 | All Years |
| | | £'000 | £'000 | £'000 | £'000 |
| 10 | <u>Service Pressures</u> | | | | |
| | Policy, Performance & Customer Services | 291 | 59 | 0 | 350 |
| 11 | Human Resources & Organisational Development | 32 | 5 | 3 | 40 |
| 12 | Procurement & Contracts | (5) | 0 | 0 | (5) |
| 13 | Finance | 113 | 0 | 0 | 113 |
| 14 | Legal & Democratic Services | 0 | 0 | 0 | - |
| 15 | Digital, Technology & Change | 507 | 300 | 196 | 1,003 |
| 16 | Chief Executive | (7) | 0 | 0 | (7) |
| 17 | Communications | (5) | 0 | 0 | (5) |
| 18 | Directorate Total | 926 | 364 | 199 | 1,489 |
| | | Total Movement Per Year | | | Total |
| | | 2023/24 | 2024/25 | 2025/26 | All Years |
| | | £'000 | £'000 | £'000 | £'000 |
| 19 | <u>Service Savings</u> | | | | |
| | Policy, Performance & Customer Services | (456) | (360) | - | (816) |
| 20 | Human Resources & Organisational Development | (28) | 6 | 1 | (21) |
| 21 | Procurement & Contracts | (100) | - | - | (100) |
| 22 | Finance | (178) | - | - | (178) |
| 23 | Legal & Democratic Services | 134 | (150) | (100) | (116) |
| 24 | Digital, Technology & Change | (379) | (342) | (200) | (921) |
| 25 | Chief Executive | - | - | - | - |
| 26 | Communications | - | - | - | - |
| 27 | Directorate Total | (1,007) | (846) | (299) | (2,152) |
| 28 | Directorate Total | (81) | (482) | (100) | (663) |

Directorate of Resources
Schedule of Detailed Budget Change Proposals

| Line | Bid Reference | Service | Total Movement Per Year | | | Total |
|---|---------------------|--|-------------------------|------------------|------------------|--------------------|
| | | | 2023/24 £'000 | 2024/25 £'000 | 2025/26 £'000 | All Years £'000 |
| <u>Policy, Performance & Customer Services</u> | | | | | | |
| 29 | N/A - Technical Adj | Pay inflation | - | - | - | - |
| 30 | N/A - Technical Adj | Staff pay increments | - | - | - | - |
| 31 | N/A - Technical Adj | Removal of Social Care Levy | (37) | - | - | (37) |
| 32 | DEGNS-2324-26 | Energy Inflation Provision | 60 | - | - | 60 |
| 33 | | Total Contractual Inflation | 23 | - | - | 23 |
| 34 | DOR-2223-01 | Bereavement Services Restructure | 8 | 9 | - | 17 |
| 35 | DOR-2223-11a | Social Inclusion budget | 225 | 50 | - | 275 |
| 36 | DOR-2324-05 | Residents Survey | 35 | - | - | 35 |
| 37 | | Total Budget Pressures | 268 | 59 | - | 327 |
| 38 | DOR-2021-06 | New customer services model (Phase 2) | (312) | (313) | - | (625) |
| 39 | | Total Efficiency Savings | (312) | (313) | - | (625) |
| 40 | | | - | - | - | - |
| 41 | | Total Invest to Save | - | - | - | - |
| 42 | DOR-2122-NEW-02 | Additional Service Proposals for Bereavement Services | (7) | - | - | (7) |
| 43 | DOR-2324-02 | Income generation opportunity - Cremation & Cemetery Service | (137) | (47) | - | (184) |
| 44 | | Total Income, Fees and Charges | (144) | (47) | - | (191) |
| 45 | | Total | (165) | (301) | - | (466) |

Schedule of Detailed Budget Change Proposals

| Line | Bid Reference | Service | Total Movement Per Year | | | Total |
|--|---------------------|---|-------------------------|------------------|------------------|--------------------|
| | | | 2023/24 £'000 | 2024/25 £'000 | 2025/26 £'000 | All Years £'000 |
| <u>Human Resources & Organisational Development</u> | | | | | | |
| 46 | N/A - Technical Adj | Pay inflation | - | - | - | - |
| 47 | N/A - Technical Adj | Staff pay increments | - | - | - | - |
| 48 | N/A - Technical Adj | Removal of Social Care Levy | (20) | - | - | (20) |
| 49 | | Contract Inflation (Health and Safety Team - Software licenses) | 2 | 2 | - | 4 |
| 50 | | Total Contractual Inflation | (18) | 2 | - | (16) |
| 51 | DOR-2324-07 | Kennet Day Nursery Budget Pressures | 50 | 3 | 3 | 56 |
| 52 | | Total Budget Pressures | 50 | 3 | 3 | 56 |
| 53 | | | - | - | - | - |
| 54 | | Total Efficiency Savings | - | - | - | - |
| 55 | | | - | - | - | - |
| 56 | | Total Invest to Save | - | - | - | - |
| 57 | DOR-2324-06 | Traded Services with HR&OD | (28) | 6 | 1 | (21) |
| 58 | | Total Income, Fees and Charges | (28) | 6 | 1 | (21) |
| 59 | | Total | 4 | 11 | 4 | 19 |

Schedule of Detailed Budget Change Proposals

| Line | Bid Reference | Service | Total Movement Per Year | | | Total |
|------|---------------------|---|-------------------------|------------------|------------------|--------------------|
| | | | 2023/24 £'000 | 2024/25 £'000 | 2025/26 £'000 | All Years £'000 |
| | | <u>Procurement & Contracts</u> | | | | |
| 60 | N/A - Technical Adj | Pay inflation | - | - | - | - |
| 61 | N/A - Technical Adj | Staff pay increments | - | - | - | - |
| 62 | N/A - Technical Adj | Removal of Social Care Levy | (5) | - | - | (5) |
| 63 | | Total Contractual Inflation | (5) | - | - | (5) |
| 64 | | | - | - | - | - |
| 65 | | Total Budget Pressures | - | - | - | - |
| 66 | DOR-2122-NEW-13 | Procurement & Contracts savings - Resources Directorate | (100) | - | - | (100) |
| 67 | | Total Efficiency Savings | (100) | - | - | (100) |
| 68 | | | - | - | - | - |
| 69 | | Total Invest to Save | - | - | - | - |
| 70 | | | - | - | - | - |
| 71 | | Total Income, Fees and Charges | - | - | - | - |
| 72 | | Total | (105) | - | - | (105) |

Schedule of Detailed Budget Change Proposals

| Line | Bid Reference | Service | Total Movement Per Year | | | Total |
|------|---------------------|--|-------------------------|------------------|------------------|--------------------|
| | | | 2023/24 £'000 | 2024/25 £'000 | 2025/26 £'000 | All Years £'000 |
| | | <u>Finance</u> | | | | |
| 73 | N/A - Technical Adj | Pay inflation | - | - | - | - |
| 74 | N/A - Technical Adj | Staff pay increments | - | - | - | - |
| 75 | N/A - Technical Adj | Removal of Social Care Levy | (37) | - | - | (37) |
| 76 | | Total Contractual Inflation | (37) | - | - | (37) |
| 77 | N/A - Technical Adj | Transfer of LCTS Admin Grant into RSG | 150 | - | - | 150 |
| 78 | | Total Budget Pressures | 150 | - | - | 150 |
| 79 | DOR-2021-07 | Efficiencies from procuring new finance system | (212) | - | - | (212) |
| 80 | | Total Efficiency Savings | (212) | - | - | (212) |
| 81 | | | - | - | - | - |
| 82 | | Total Invest to Save | - | - | - | - |
| 83 | N/A - Technical Adj | General Fund-HRA Recharge Realignment | 34 | - | - | 34 |
| 84 | | Total Income, Fees and Charges | 34 | - | - | 34 |
| 85 | | Total | (65) | - | - | (65) |

Schedule of Detailed Budget Change Proposals

| Line | Bid Reference | Service | Total Movement Per Year | | | Total |
|------|---------------------|---|-------------------------|--------------|--------------|--------------|
| | | | 2023/24 | 2024/25 | 2025/26 | All Years |
| | | | £'000 | £'000 | £'000 | £'000 |
| | | <u>Legal & Democratic Services</u> | | | | |
| 86 | N/A - Technical Adj | Pay inflation | - | - | - | - |
| 87 | N/A - Technical Adj | Staff pay increments | - | - | - | - |
| 88 | N/A - Technical Adj | Removal of Social Care Levy | (49) | - | - | (49) |
| 89 | | Total Contractual Inflation | (49) | - | - | (49) |
| 90 | DOR-2324-17 | Removal of income target | 20 | - | - | 20 |
| 91 | DOR-2324-16 | Increase capacity in Corporate Legal Team | 5 | - | - | 5 |
| 92 | DOR-2324-18 | Increased capacity in Councillor Services | 24 | - | - | 24 |
| 93 | | Total Budget Pressures | 49 | - | - | 49 |
| 94 | DOR-2324-09 | Review of counsel use in JLT | (50) | (50) | - | (100) |
| 95 | | Total Efficiency Savings | (50) | (50) | - | (100) |
| 96 | DOR-2324-10 | Legal Support for Enforcement Work | 184 | (100) | (100) | (16) |
| 97 | | Total Invest to Save | 184 | (100) | (100) | (16) |
| 98 | | | - | - | - | - |
| 99 | | Total Income, Fees and Charges | - | - | - | - |
| 100 | | Total | 134 | (150) | (100) | (116) |

Schedule of Detailed Budget Change Proposals

| Line | Bid Reference | Service | Total Movement Per Year | | | Total |
|------|---------------------|---|-------------------------|--------------|--------------|--------------|
| | | | 2023/24 | 2024/25 | 2025/26 | All Years |
| | | | £'000 | £'000 | £'000 | £'000 |
| | | <u>Digital, Technology & Change</u> | | | | |
| 101 | N/A - Technical Adj | Pay inflation | - | - | - | - |
| 102 | N/A - Technical Adj | Staff pay increments | - | - | - | - |
| 103 | N/A - Technical Adj | Removal of Social Care Levy | (12) | - | - | (12) |
| 104 | DOR-2021-18a | Contract Inflation | 380 | 237 | 196 | 813 |
| 105 | | Total Contractual Inflation | 368 | 237 | 196 | 801 |
| 106 | DOR-2122-02 | Reprocurement of Council's principle Information & Communication Technology Support and Maintenance contract* | 5 | - | - | 5 |
| 107 | DOR-2324-20 | Digital & ICT Core Web Team Growth | 124 | 63 | - | 187 |
| 108 | DOR-2324-Cap02 | Democratic Rooms - Hybrid AV | 10 | - | - | 10 |
| 109 | | Total Budget Pressures | 139 | 63 | - | 202 |
| 110 | DOR-2324-19 | Digital & ICT Transformation | (279) | (142) | - | (421) |
| 111 | DOR-2324-22 | Efficiencies through digitisation | (100) | (200) | (200) | (500) |
| 112 | | Total Efficiency Savings | (379) | (342) | (200) | (921) |
| 113 | | | - | - | - | - |
| 114 | | Total Invest to Save | - | - | - | - |
| 115 | | | - | - | - | - |
| 116 | | Total Income, Fees and Charges | - | - | - | - |
| 117 | | Total | 128 | (42) | (4) | 82 |
| 118 | | Directorate Total (Directorate of Resources) | (69) | (482) | (100) | (651) |

Chief Executive Services

Schedule of Detailed Budget Change Proposals

| Line | Bid Reference | Service | Total Movement Per Year | | | Total |
|------|---------------------|---|-------------------------|------------------|------------------|--------------------|
| | | | 2023/24 £'000 | 2024/25 £'000 | 2025/26 £'000 | All Years £'000 |
| | | <u>Corporate Management Team</u> | | | | |
| 119 | N/A - Technical Adj | Pay inflation | - | - | - | - |
| 120 | N/A - Technical Adj | Staff pay increments | - | - | - | - |
| 121 | N/A - Technical Adj | Removal of Social Care Levy | (7) | - | - | (7) |
| 122 | | Total Contractual Inflation | (7) | - | - | (7) |
| 123 | | | - | - | - | - |
| 124 | | Total Budget Pressures | - | - | - | - |
| 125 | | | - | - | - | - |
| 126 | | Total Efficiency Savings | - | - | - | - |
| 127 | | | - | - | - | - |
| 128 | | Total Invest to Save | - | - | - | - |
| 129 | | | - | - | - | - |
| 130 | | Total Income, Fees and Charges | - | - | - | - |
| 131 | | Total | (7) | - | - | (7) |

Schedule of Detailed Budget Change Proposals

| Line | Bid Reference | Service | Total Movement Per Year | | | Total |
|------|---------------------|---|-------------------------|------------------|------------------|--------------------|
| | | | 2023/24 £'000 | 2024/25 £'000 | 2025/26 £'000 | All Years £'000 |
| | | <u>Communications</u> | | | | |
| 132 | N/A - Technical Adj | Pay inflation | - | - | - | - |
| 133 | N/A - Technical Adj | Staff pay Staff pay increments | - | - | - | - |
| 134 | N/A - Technical Adj | Removal of Social Care Levy | (5) | - | - | (5) |
| 135 | | Total Contractual Inflation | (5) | - | - | (5) |
| 136 | CEX-2324-02 | Events and Engagement | - | - | - | - |
| 137 | | Total Budget Pressures | - | - | - | - |
| 138 | | | - | - | - | - |
| 139 | | Total Efficiency Savings | - | - | - | - |
| 140 | | | - | - | - | - |
| 141 | | Total Invest to Save | - | - | - | - |
| 142 | | | - | - | - | - |
| 143 | | Total Income, Fees and Charges | - | - | - | - |
| 144 | | Total | (5) | - | - | (5) |
| 145 | | Directorate Total (Chief Executive Services) | (12) | - | - | (12) |